

# Maharaja Ranjit Singh Punjab Technical University

Dabwali Road, Bathinda -151001

(Estb. by Govt. of Punjab vide Act No. 5 [2015] and u/s 2(f) and 12 B of UGC Act, 1956)

ਮਹਾਰਾਜਾ ਰਣਜੀਤ ਸਿੰਘ ਪੰਜਾਬ ਟੈਕਨੀਕਲ ਯੂਨੀਵਰਸਿਟੀ, ਡੱਬਵਾਲੀ ਰੋਡ, ਬਠਿੰਡਾ।

Dated O

To

The Additional Chief Secretary, 1. Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab Civil Secretariat-1, Sec-1, 8th Floor, Room No. 10, Chandigarh.

Principal Secretary 2. Govt. of Punjab, Department of Finance, 22/12, Civil Secretariat-2, and 16/8, Civil Secretariat-1, Chandigarh.

Director Department of Technical Education & Industrial Training, 3. Plot No. 1, Sec-36-A, Chandigarh.

Approved minutes 5th Meeting of Finance Committee of MRSPTU, Bathinda. Sub:

Respected Sir,

Please find enclosed herewith approved minutes of 5th Meeting of Finance Committee of Maharaja Ranjit Singh Punjab Technical University, Bathinda held on 1st February, 2018 at 11:45 AM at Punjab State Board of Technical Education & Industrial Training, Plot No. 01, Sector 36-A, Chandigarh for your information and record please.

Regards,

Registrar

Copy to

1. PA to Vice Chancellor for the information of Hon'ble Vice Chancellor.

2. Finance Officer, MRSPTU, Bathinda

Registrar

### Sub: Minutes of 5th Meeting of Finance Committee, MRSPTU, Bathinda.

5<sup>th</sup> meeting of Finance Committee of Maharaja Ranjit Singh Punjab Technical University, Bathinda was held on **01.02.2018** at **11:45** AM at Punjab State Board of Technical Education & Industrial Training, Plot no. 01, Sector 36-A, Chandigarh under the Chairmanship of Vice Chancellor, MRSPTU, Bathinda-cum-Chairman, Finance Committee. The following were present.

### 1. Prof. (Dr.) Mohan Paul Singh Ishar

Vice Chancellors MRSPTU, Bathinda.

### 2. Sh. M.P.Singh, IAS

Additional Chief Secretary, Department of Technical Education & Industrial Training (Pb.), Chandigarh.

#### 3. Sh. Davinder Pal Sharma

Asstt. Controller, Local Audit, Nominee of Principal Secretary, Department of Finance, Govt. of Punjab, Chandigarh.

### 4. Sh. Parveen Kumar Thind, IAS

Director, Department of Technical Education & Industrial Training (Pb.), Chandigarh.

### 4. Prof. (Dr.) Jasbir Singh Hundal

Registrar MRSPTU, Bathinda Nominee of Chairman, Board of Governors

#### 6. Sh. Subhash Chander Bansal

Assistant Registrar (Accounts)
For Finance Officer, MRSPTU, Bathinda

The following decisions were taken.

| Sr. No. | Description   | <b>Decision Taken</b> |
|---------|---|-----------------------|
| 5.1     | CONFIRMATION OF THE MINUTES OF THE 4 <sup>th</sup> MEETING OF THE FINANCE COMMITTEE.  | Confirmed.            |
|         | The 4 <sup>th</sup> Meeting of Finance Committee Maharaja Ranjit Singh Punjab Technical University, Bathinda, was held on <b>26-04-2017</b> at Mahatma Gandhi State Institute of Public Administration, Sec-26, Chandigarh.  The minutes of the meeting were circulated to the members vide letter No. 1679 Dated 08.05.2017. Comments on <b>Item 4.5</b> received from DTE/IT office and Department of Finance of Govt. of Punjab the same was reported in detail as mentioned in the column of action taken. The minutes of the 4 <sup>th</sup> meeting of Finance Committee are placed at <b>Annexure-I Page- 155 to 166</b> . |                       |

| 5.2 | THE ACTION TAKEN REPORT IS BEING PUT UP BEFORE THE 5 <sup>TH</sup>  | Noted and Confirmed   |
|-----|---|---|
| 3.2 | FINANCE COMMITTEE FOR CONFIRMATION PLEASE   | with the following directions:  Item No. 4.2 (3.2) (2.17) In regard to revision of Pay Scales on the pattern of SBSSTC, Ferozepur, DTE&IT office shall sort out the matter before next meeting which is to be scheduled in the second week of June, 2018.  Item No. 3.14 DTE&IT office shall  |
|     |   | include the provision of grant for University in the State Budget for F.Y. 2018-19.   |
| 5.3 | REVISED BUDGET FOR THE FINANCIAL YEAR 2017-18 AND PROPOSED BUDGET ESTIMATE FOR THE FINANCIAL YEAR 2018-19   | Approved for recurring, ongoing works, additions/ alterations as per urgent need and new constituent college of University i.e. Punjab State Aeronautical Engineering College, (PSAEC) Patiala. No new building work be initiated. It was also decided that the revised budget shall be put up before the next meeting of Finance Committee to be scheduled in mid of June, 2018. |
| 5.4 | POLICY FOR BREAK-IN CONTINUATION/ RESTORATION OF AFFILIATED COLLEGES.  It was observed that about 50% of the total seats remained vacant in University affiliated colleges during session 2016-17. By taking into consideration the negative trend in admission in the last sessions and the vacant seats lying in the Institutes, a policy for the Break-In-Continuation/Restoration of affiliated colleges (both UGC and AICTE) was adopted by IK Gujral Punjab Technical University & notified vide Ref. No. IKGPTU/Reg./N/1249 dated 19-05-2017 (Annexure-III page-172).  MRSPTU, Bathinda was also expected to implement similar policy. Consequently, a similar policy was adopted by MRSPTU, after the approval of Vice Chancellor and Chairman of Academic Council of the University. | Approved.   |

### (Annexure-IV page-173)

Consequently, a total of 1284 seats have been surrendered, for the session 2017-18, by different affiliated colleges of the University. The highlights of the policy are given below:

- 1. Institutes can surrender seats in unit size of 30 seats or its multiple to the University. These seats can be restored by the institutes in the further sessions with the prior approval from University by charging application processing fees only.
- 2. University will not charge continuation fees for the reduced unit size.
- 3. In case of AICTE courses, the total number of seats after restoration cannot exceed the number of seats approved by AICTE for that particular session.
- 4. Excess Continuation fees already deposited by the institutes for session 2017-18 will be adjusted in continuation fees for the next year *i.e.* 2018-19. The policy was put up for approval in 6<sup>th</sup>BOG Meeting held on 25/07/2017 and it was required to be ratified in the finance committee along with the financial implications of the above said policy(Annexure-V page-174). The list of the colleges along with 1284 no. of seats surrendered and the amount of Rs. 15,62,500/- (Rupees Fifteen Lac, Sixty Two Thousand, Five Hundred Only) of excess affiliation fee paid by the institutes, which was supposed to be adjusted in financial year 2018-19 is attached at Annexure-VI page-175 to 176)

5.5 RATIFICATION OF RECOMMENDATIONS APPROVED BY VICE CHANCELLOR, MRSPTU, BATHINDA UNDER DIRECTORATE OF COLLEGE DEVELOPMENT COUNCIL MRSPTU, BATHINDA.

ONE TIME RELAXATION IN THE NORMS FOR FINE AND PENALITY ON THE AFFILIATION FEE FOR THE ACADEMIC SESSION 2017-18.

Ratified.

As per the rules and regulations passed in the 2<sup>nd</sup> meeting of College Development Council, MRSPTU, Bathinda, the affiliated colleges who were unable to pay their Affiliation Fee as per the schedule approved and already intimated, were required to pay the Late Fee as per the details mentioned below:

<u>Late Fee @ Rs 2000/- per day for first 20 days after the last date, up to a maximum Rs 40,000/-</u>

Late Fee @ Rs 4000/- per day for the next 20 days, up to a maximum of Rs 80,000/-

But, representatives of the various colleges told that they have not received the amount from the Government on account of fees of SC/ST & BC students under PMS Scheme for session 2016-17 and the amount totaling to crores of Rupees is pending with the government for release to the colleges. The colleges also told that due to the ongoing process of elections in the State, their request for the release of the scholarship amount is also being delayed. Moreover, due to demonetization the fees from general students could not be received in time.

Therefore, the colleges, requested to exempt them from the late fee being imposed by the university due to the non-payment of the Affiliation Fee within the time limits prescribed by the University.

Keeping in view of the requests of the institutes regarding the problems being faced the institutes, it was decided to give **one time relaxation** in the norms, to the group of institutes under the same trust, for paying the Affiliation Fee as per

the revised regulations for the Academic Session 2017-18(Annexure-VII page-177 to 178), mentioned below:-

- Lump Sum Late Fee of Rs 30,000/- will be charged from the trust for its college or group of colleges, for paying Affiliation Fee up to March 25,2017
-The trust, for its college or group of colleges, Institutes, paying Affiliation Fee from March 26,2017 to April 10,2017, shall further be required to pay a Late Fee of Rs 2000/- per day, in addition to the Lump sum Late fee of Rs 30,000/- But some of the institutes did not deposit their affiliation fees even till April 10, 2017.

Therefore, it was further decided to continue to charge a late fees of Rs. 2000/-per day from the trust, for its college or group of colleges, institutes, paying Affiliation Fee after April 10, 2017, in addition to the Lump Sum Late Fee of Rs. 30,000/- till the payment of the Affiliation Fee.(Annexure-VIII page-179)

### (B) <u>AMENDMENTS IN THE AFFILIATION RELATED FEE W.E.F</u> <u>ACADEMIC SESSION 2017-18.</u>

In line with the norms notified by AICTE, the following amendments were put up in the meeting of College Development Council, MRSPTU, Bathinda held on 29/12/2016 under the chairmanship of Hon'ble Vice Chancellor, MRSPTU, Bathinda.

The same were approved by Hon'ble Vice Chancellor, MRSPTU, Bathinda. (Annexure-IX page-180 to 187)

- I) The inspection fee for the UGC and AICTE courses is to be charged on Per Course basis and not on Per Course/Per Unit basis.
- II) Application Fee of Rs. 1 Lac will be charged from the
- III) existing institutes (Govt./Private) applying for Progressive/abrupt Closure.
- III) Continuation fee for the courses of M.Tech, M.Arch and M.Pharm beyond the 18 seats (01 unit) will be applicable on proportionate basis.
- IV) In case of Abrupt Closure migration fee of the students to be migrated to other institutes shall also be applicable as per university norms.
- V) Any college applying for increase in seats to complete the unit size, the provisional affiliation fee shall be applicable on the no. of seats increased on proportionate basis.
- VI) No inspection fee will be charged for closure of courses. The closure of course be given based on scrutiny of the application and there will be no need for carrying out any physical inspection of the institution.
- (C) <u>AMENDMENTS</u> IN THE AFFILIATION RELATED FEE W.E.F ACADEMIC SESSION 2018-19.

In line with the norms notified by AICTE, the following amendments were put up in the meeting of College Development Council, MRSPTU, Bathinda held on 10/01/2018 under the chairmanship of Hon'ble Vice Chancellor, MRSPTU, Bathinda.

The same were approved by Hon'ble Vice Chancellor, MRSPTU, Bathinda.

I. AICTE vide their Approval Process Handbook for the Academic Session 2018-19 has fixed the Application Fee for the Closure of the Programme(s)/Course(s) as Rs. 50,000/- only. (Annexure-X page-188). At present MRSPTU, Bathinda is charging Application Fee of Rs. 1,00,000/- for the Progressive Closure/ABRUPT Closure of the institute. In tune to the above policy of AICTE, it was decided that the Application Fee



|     | for the Progressive Closure/ABRUPT Closure may be reduced from Rs. 100000/- to Rs. 50000/- w.e.f Academic Session 2018-19.  II. At present the institutions applying for change of site/conversion to Co-ed are required to pay provisional affiliation fee for the sanctioned intake of various courses as per the rules and regulations of the University.  It was decided in the meeting of College Development Council that the above institutes may be treated as new college. All the affiliation rules and regulations applicable to the new college will be applicable to these institutes, except that they will be charged continuation of the affiliation fee and will not be required to pay provisional affiliation fee for the existing sanctioned intake.     |               |
|-----|--|---------------|
| 5.6 | PROPOSED FEE FOR ADMISSION OF INTERNATIONAL/ FOREIGN STUDENTS IN AFFILIATED COLLEGES OF THE UNIVERSITY.  | Approved.     |
|     | <ol> <li>The total proposed fee for admission of international/foreign students in affiliated colleges of the university is given in the (Annexure-XI page-189 to 193).</li> <li>The details of fee structure for AICTE programmes is given in (Annexure-XII page-194 to 195).</li> <li>The details of fee structure for Non-AICTE programmes is given in (Annexure-XIII page-196).</li> </ol>   |               |
| 5.7 | THE REFUND OF FEE ON SEAT SURRENDER FOR AICTE PROGRAMMES.  | Approved.     |
|     | It is proposed that on seat surrender the fee to the students be refunded for AICTE programmes as per the Process Handbook issued by AICTE, from time to time.   |               |
| 5.8 | REGARDING ENHANCEMENT OF AMOUNT OF E-TENDER FOR CARRYING OUT THE PETTY WORKS FROM RS. 2.00 LACS TO 5.00 LACS.  | Not Approved. |
| 5.0 | At present the limit for carrying out the petty works (Civil, Public Health & Electrical works etc.) by Calling Quotation is Rs. 2.00 Lacs, but it is very difficult to carry out the petty works below Rs. 5.00 Lacs through e-tender as such type of works often get delayed due to the e-tendering process.  The procedure for such works below Rs. 5.00 Lacs has been obtained from Punjab Agricultural University, Ludhiana, where the petty works upto Rs. 5.00 Lacs are carried out through quotations (Annexure-XIV page-197 to 204).  Matter was placed before the 6 <sup>th</sup> Building Works Committee which was held on dt. 8/09/2017 and it was decided to enhance the amount of e-tender from Rs. 2.00 Lacs to Rs. 5.00 Lacs (Annexure-XV page-205 to 207). |               |
| 5.9 | PROPOSAL TO EXTEND FINANCIAL SUPPORT OR SPONSORSHIP TO CONDUCT JOINT CAMPUS PLACEMENT DRIVE BY THE CONSTITUENT/AFFILIATED COLLEGES OF MRSPTU, BATHINDA.  | Approved.     |
|     | To boost placements of the students studying in constituent/affiliated colleges of MRS PTU, Bathinda, it is proposed to extend financial support or sponsorship to the constituent/affiliated colleges who are conducting Joint Campus Placement drive (JPC) for the students of the constituent/affiliated colleges of MRS PTU, Bathinda. The proposal is as below:  Only constituent/affiliated colleges of MRS PTU, Bathinda will be eligible for financial support with the condition that the college will conduct joint campus placement drive inviting the eligible students of all the constituent/affiliated colleges of MRS PTU, Bathinda.   |               |

|      | 1. The colleges are to take prior permission on the prescribed performa from university for getting the financial support.   |   |
|------|--|---|
|      | 2. The participating companies must be offering a salary package not less than Rs 2.0 lacs per annum.  |   |
| •    | 3. The maximum financial support will not be more than Rs 25000/- for one JPC or actual whichever is lesser.   |   |
|      | 4. The above said financial support shall be for the purpose mentioned below:  a) The Travelling Allowance for company representative for to and fro travel be road/rail from the place of their employment and the college where the JPC is being held. TA will be permissible per company basis instead of per person basis for each placement drive under the university rules and regulations. |   |
|      | b) Rs 100/- for breakfast, Rs. 150/- for lunch and dinner, Rs 50/- for other refreshment for one day per person for a maximum of 04  |   |
|      | persons per company for each placement drive.  |   |
| 5.10 | REGARDING REGISTRATION ON GeM PORTAL.  | Approved.   |
|      | The Government of India created one stop Government e-market place (GeM) to facilitate online procurement of common use Goods & Services required by various Govt. Department/ Organization/ PSUs. GeM aims to enhance   |   |
|      | transparency, efficiency & speed in public procurement. It also provides the tools of e-bidding, reverse e-auction and demand aggregation to facilities the Government users achieve the best value for their money. DGS&D took appropriate actions to align the existing rules to cater to GeM including swift payment to supplier/sellers after successful delivery of Good & Services.          |   |
|      | The purchase through GeM by Government user have been authorized and made mandatory by Ministry of Finance by adding a new Rule No. 149 in the General Financial Rules 2017. The detailed procedure as per new rules no. 149 alongwith   |   |
|      | monetary ceiling is placed at (Annexure-XVI page-208).  In view of above, permission may be given to get registered with GeM Portal <a href="https://www.gem.gov.in">www.gem.gov.in</a> for procurement of common use goods and services as per existing rules of University/ Institute.   |   |
| 5.11 | PROCEDURE REGARDING CONDEMNATION/ DISPOSAL OF STORES.  | Approved.   |
|      | The proposal for condemnation and disposal of equipment/store lying in various   |   |
|      | departments of university/constituent colleges has been received in the Purchase Section. In compliance to the objections raised by UGC as well as the Audit Party   |   |
|      | at the time of audit these items are to be disposed off.  A detailed procedure for Condemnation & Disposal of Store laid down after visiting two institutions namely NIT, Jalandhar and SLIET, Longowal duly   |   |
|      | approved by the Hon'ble Vice-Chancellor has already been sent to various Heads of Department/Director PITs/Section Incharges for information & further necessary action vide letter Ref. No. MRSPTU/Purchase/17-18/1355-1396 dated   |   |
| 5.12 | 14-11-2017, placed at Annexure-XVII page-209 to 222).  REGARDING MAXIMUM PAY DRAWN BY DR. GURSHARAN SINGH,   |   |
| 3.12 | DR. JYOTI SAXENA AND DR. R.K. BANSAL   | The case shall be referred to Finance                         |
|      | As per decision taken by the Finance Committee, the letters were written to UGC, AICTE, Deptt. of Finance and Deptt. of Technical Education and Industrial Training, Govt. of Punjab as under:   | Department, Govt. of<br>Punjab through<br>DTE&IT after taking |
|      | (i) Letter was written to University Grants Commission (UGC), New Delhi  | the representation  |
|      |  | *   |



vide regd. letter no. 746, dt 20.02.17 and reminder letter no. 5326, dt. 13.07.17 and no. 6111 dt. 24.08.17 (Annexure-XVIII page-223 to 225).

- (ii) Letter was written to All India Council for Technical Education (AICTE), New Delhi vide regd. letter no. 747 dt. 20.02.17 and reminder letter no. 5328 dt. 13.07.17 and no. 6112 dt. 24.08.17 (Annexure-XIX page-226 to 228).
- (iii) Letter was written to Deptt. of Finance, Govt. of Punjab vide regd. letter no. 722 dt. 16.02.17 (Annexure-XX page-229).
- (iv) Letter was written to Govt. of Punjab, Deptt. of Technical Education & Industrial Training, Punjab, Chandigarh vide regd. letter no. 988 dt. 08.03.17 and reminder letter no. 5327, dt. 13.07.17, no. 6110 dt. 24.08.17 and no. 6861 dt. 12.10.17 (Annexure-XXI page-230 to 233).

In this regard a letter no. F.13-1/2011(PS) dated 18.09.2017 was received from Under Secretary, UGC stating that "I am directed to inform that such issues are required to be decided by the concerned University in the light of State Government norms" (Annexure-XXII page-234) and a letter no. 2/44/2017-4TE2/1103009/1 dated 10.11.2017 received from Director, Deptt. of Technical Education and Industrial Training, (Technical Education-2 Branch) which mentioned that "ਜੇਕਰ ਕਿਸੇ ਅਧਿਕਾਰੀ ਦੀ ਤਨਖਾਹ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ 5ਵੇਂ ਪੇ ਬੈਂਡ ਦੀ ਉਪਰਲੀ ਸੀਮਾ (67000/– ਰੁਪਏ) ਤੇ ਪਹੁੰਚ ਜਾਂਦੀ ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਕੋਈ ਸਲਾਨਾ ਤਰੱਕੀ ਮਿਲਣ ਯੌਗ ਨਹੀਂ ਹੋਵੇਗੀ। " (Annexure-XXIII page-235).

from the concerned employees in support of their claim.

### 5.13 REGARDING REMOVAL OF ANOMALIES IN BASIC PAY.

The Professors namely Dr. Anupam Kumar and Dr. Rajeev K Varshney, Deptt. of Textile Engg. of Giani Zail Singh Campus College of Engg. & Technology, Bathinda (A Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda) have demanded that the faculty members who are junior to them and have done their Ph.D. later than them are drawing more basic pay than their basic pay. The concerned faculty members have requested to remove the anomaly in their basic pay.

The faculty members of Giani Zail Singh Campus College of Engg. & Technology, Bathinda (A Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda) were promoted under Career Advancement Scheme (CAS) after getting the approval in the 5<sup>th</sup> meeting of Board of Governors, Maharaja Ranjit Singh Punjab Technical University, Bathinda which was held on 03.08.2016. As per the decision of the Board of Governors the pay of concerned faculty members was fixed notionally and no arrear was paid upto 02.08.2016.

The detailed case was put up to Hon'ble Vice Chancellor, Maharaja Ranjit Singh Punjab Technical University, Bathinda and he recommended that the case be placed before Finance Committee and Board of Governors, MRSPTU (Annexure-XXIV Page- 236-240). The detail of faculty members who became Professor under CAS is as under:

| Sr. | Name and<br>Designatio<br>n |          | Assistant<br>Prof.<br>15600-<br>39100<br>+8000<br>Grade<br>Pay | 03 non<br>compound<br>increments<br>for Ph.D. | Associate<br>Prof. (37400-<br>67000 +9000<br>Grade Pay | No. | Remarks  |
|-----|-----------------------------|----------|--|---|--|-----|--|
| 1   | Dr.<br>Anupam               | 31-08-06 | 30720/   | -   | 7  |     |  |
|     | Kumar,<br>Professor         | 19-02-09 | -  | 35,450/-                                      |  | -   | Three non compound increments of Ph.D have been received on dated 19.02.09 |

The case shall be referred to Finance Department, Govt. of Punjab through DTE & IT.

12

|   |                                  |          |        |          |          |        | before becoming Associate<br>Professor.   |
|---|----------------------------------|----------|--------|----------|----------|--------|---|
|   |                                  | 31-08-09 | -      |          | 46,400/- | -      | Rs.46,400/- as Associate<br>Professor.  |
|   | 30-08-12                         |          |        | -        | 53,250   |        |   |
|   | 01.07.13                         |          |        | -        | 54850/   |        |   |
|   |                                  | 01.07.14 | -      | -        | -        | 56500/ |   |
| 2 | Dr. Manjit<br>Bansal,            | 06-03-07 | 30950/ | 7        | -        | -      |   |
|   | Professor                        | 06-03-10 |        | <b>.</b> | 46,400/- |        | Rs.46,400/- as Associate<br>Professor.  |
|   |                                  | 20-03-10 |        | 50,600/- | -        | -      | Three non compound increments of Ph.D have been received after becoming Associate Professor.                  |
|   |                                  | 06-03-13 |        | -        | - 1      | 57,910 |   |
|   |                                  | 01.07.13 | •      | •        | •        | 59,650 |   |
|   |                                  | 01.07.14 | -      | •        | -        | 61,440 |   |
| 3 | Dr. Rakesh<br>Kumar,             | 08-08-06 | 30720/ | -        | -        |        |   |
|   | Professor                        | 08-08-09 |        |          | 46,400/- | -      | Rs.46,400/- as Associat<br>Professor.   |
|   |                                  | 21-09-13 | -      | 56,960/- | -        | -      | Three non compound increments of Ph.D have been received after becomin Associate Professor.                   |
|   |                                  | 21-09-13 |        | -        | -        | 59,670 |   |
|   |                                  | 01.07.14 | -      |          | -        | 61,470 |   |
| 4 | Dr. Bal<br>Krishan,<br>Professor | 18-10-07 | 31610/ | -        | -        | -      |   |
|   |                                  | 18-10-10 | -      |          | 46,400/- |        | Rs.46,400/- as Associate Professor.   |
|   |                                  | 16-08-11 | -      | 52,120/- |          | -      | Three non compour increments of Ph.D hav been received after becomin Associate Professor.                     |
|   |                                  | 18-10-13 | -      | -        | -        | 57,970 |   |
|   |                                  | 01.07.14 | -      | -        | **       | 59,710 |   |
| 5 | Dr. Sandeep<br>Kansal,           | 25-12-07 | 30100/ | -        | n -      | -      |   |
|   | Professor                        | 25-12-10 | -      | -        | 46,400/- | -      | Rs.46,400/- as Associa<br>Professor.  |
|   |                                  | 10-08-13 |        | 55,310/- | -        | -      | Three non compour increments of Ph.D hav been received after becomir Associate Professor.                     |
|   |                                  | 26-12-13 | -      |          | -        | 57,970 |   |
|   |                                  | 01-07-14 | -      | -        | -        | 59,710 |   |
| 6 | Dr. Rajeev<br>Varshney,          | 01-08-08 | 30980/ | -        | -        | -      |   |
|   | Professor                        | 28-04-09 |        | 33,770/- | -        | -      | Three non compour increments of Ph.D have been received on date 28.04.09 before becoming Associate Professor. |
|   |                                  | 01-08-11 |        | •        | 46,400/- | -      | Rs.46,400/- as Associa<br>Professor.  |
|   |                                  | 01-07-14 |        | -        | -        | 53,250 |   |

| 7 | Dr. Balra<br>Singh  | 09-05-06 | 29630/ |          |          | -      |  |
|---|---------------------|----------|--------|----------|----------|--------|--|
|   | Sidhu,<br>Professor | 09-05-09 | -      |          | 46,400/- | -      | Rs.46,400/- as Associate Professor.  |
|   |                     | 01-07-14 | -      | 60,450/- |          | -      | Three non compound increments of Ph.D have been received after becoming Associate Professor. |
|   |                     | 15-09-14 | -      | -        |          | 63,270 |  |

As per above detail, Dr. Balraj Singh Sidhu has been granted 03 non compound increments for doing his Ph.D as Associate Professor. It is clarified that for the post of Professor essential qualification required is 3 years service as Associate Professor with Ph.D. Dr. Balraj Singh Sidhu was promoted as Associate Professor on 09.05.2009 and he completed his Ph.D. on 15.09.2014 and was promoted to the post of Professor under CAS w.e.f. 15.09.2014 after more than 05 years service as Associate Professor. Whereas Dr. Anupam Kumar, Dr. Manjit Bansal, Dr. Bal Krishan, Dr. Sandeep Kansal and Dr. Rajeev Kumar Varshney were promoted as Associate Professor on dated 31.08.09, 06.03.10, 18.10.10, 25.12.10 and 01.08.11 and promoted as Professor under CAS after 03 years i.e. on dated 30.08.12, 06.03.13, 18.10.13, 26.12.13 and 01.08.14 respectively. As Associate Professor Dr. Balraj Singh Sidhu was senior to them but after became Professor he is junior to them. The anomaly was not created during pay fixation but it is created when Dr. Balraj Singh Sidhu, became Professor under CAS.

Keeping in view the above it is proposed that the basic pay of the Professors from sr. no. 01 to 06 may be fixed notionally and no arrear shall be given to the concerned teachers upto 02.08.2016

### REGARDING REVISED PAY SCALES OF WORKSHOP INSTRUCTORS.

The Workshop Instructors of Giani Zail Singh Campus College of Engg. & Technology, Bathinda have demanded to revision of their pay scales on the pattern of Punjabi University, Patiala(Annexure-XXV Page-241 to 263).

A letter no. 6356 dated 19.09.2016 and no. 6884 dated 12.10.2016 has been written to the Registrar, Punjabi University, Patiala to send the information to this University regarding the qualification, experience and pay scale of the Technical Group-I employees (Annexure-XXVI Page-264 to 265).

A letter no. 30646/ਨਿਗ.2/ਅਮਲਾ/ਸ-5 dated 14.10.2016 was received by this University issued by the Dy Registrar (Estb-1) Punjabi University Patiala regarding the pay scale, qualification and experience of Workshop Instructors(Annexure-XXVII page-266 to 267).

The qualification, experience and pay scale of Workshop Instructors in GZSCCET and Punjabi University is as under:

|        |                     | GZSCC              | Punjabi University<br>Patiala                   |                       |                    |                          |                                  |             |
|--------|---------------------|--------------------|---|-----------------------|--------------------|--------------------------|----------------------------------|-------------|
| S<br>N | Desig<br>natio<br>n | Qualific<br>ations | Revised<br>Pay<br>Scale<br>w.e.f.<br>01.01.2006 | Pay<br>Scale<br>w.e.f | Qualific<br>ations | Previous<br>Pay<br>Scale | Revised<br>Pay Scale<br>27.11.15 | Rema<br>rks |

The case shall be referred to Finance Department, Govt. of Punjab through DTE & IT.



| 1 | Works    | Diploma in     | 10300-    | 10300-       | B.Tech   | 10300- | 15600-    |  |
|---|----------|----------------|-----------|--------------|----------|--------|-----------|--|
|   | hop      | appropriate    | 34800 +   | 34800+       | (Mech.   | 34800+ | 39100+    |  |
|   | Instruct | trade with     | 3800 i.e. | 4600 i.e.    | Engg.)   | 5000   | 5400      |  |
|   | or       | 03 years       | 14590     | 18030 vide   | OR       | Grade  | Grade Pay |  |
|   |          | experience     |           | notification | Diploma  | pay    |           |  |
|   |          | or National    |           | no. 5/10/09- |          |        |           |  |
|   |          | Trade          |           | 5FPI/1551    | Engg.)   |        |           |  |
|   |          | Certificate in |           |              | with 7   |        |           |  |
|   |          | appropriate    |           | 23.12.2011   | vears    |        |           |  |
|   |          | trade with     |           |              | experien |        |           |  |
|   |          | 08 years       |           |              | ce in    |        |           |  |
|   |          | experience     |           |              | reputed  |        |           |  |
|   |          | in the similar |           |              | organiza |        |           |  |
|   |          | workshop.      |           |              | tions    |        |           |  |

If the pay scale as per Punjabi University, Patiala be implemented then the financial liability will increase approximate Rs.7858/- per month per employee. At present 08 (eight) Workshop Instructors are working in Giani Zail Singh Campus College of Engg. & Technology, Bathinda and total financial liability will be approximate Rs.62,864/- per month.

### 5.15 **REGARDING RE-FIXATION OF PAY.**

An advertisement no. MRSSTU/Estb./2015/03 was floated in leading newspapers for recruitment of Deputy Registrars/Assistant Registrars along with other non-teaching posts in the University. The essential qualification required for these posts was as per UGC norms. After following proper selection procedure, 02-Deputy Registrars and 05-Assistant Registrars were appointed on regular basis out of which the following Deputy Registrars and Assistant Registrars applied through proper channel. The concerned officers have requested that their pay be re-fixed as per order issued by Govt. of Punjab, General Administrative Department (Secretariat Admn.-1 Branch) vide order endst no. %.fe.uf. 03/07/2015-5\mathbf{m}1/1002 dated 21.04.2017:

- 1. Smt. Paramjit Kaur, Deputy Registrar
- 2. Sh. Agyapal Singh, Deputy Registrar
- 3. Sh. Rakesh Kumar, Assistant Registrar
- 4. Sh. Varinder Singh, Assistant Registrar
- 5. Sh. Vivek Goyal, Assistant Registrar
- 6. Sh. Neeraj Kumar, Assistant Registrar

The above said Officers/Officials were recruited in November/ December 2016 and their pay has been protected/ fixed as per notification issued by Govt. of Punjab, Finance Department (Finance Personnel-1 Wing) vide no. 7/204/2012-4FP-1/66 dated 15.01.2015.

The Govt. of Punjab, General Administrative Department (Secretariat Admn.-1 Branch) has fixed the pay of Senior Assistants vide order endst no.  $\cancel{M}$ . Fe.  $\cancel{U}$ l. 03/07/2015-5 $\cancel{M}$ 1/1002 dated 21.04.2017. In view of this the detailed case was put up to Hon'ble Vice Chancellor, Maharaja Ranjit Singh Punjab Technical University, Bathinda and he recommended that the case to be placed before Finance Committee, MRSPTU (Annexure-XXVIII page-268 to 280).

After that Govt. of Punjab, Deptt. of Finance (Finance Personnel-2 Branch) vide letter no. 6/17/2017-1F.P.2/627 dated 25.09.2017 issued instructions that, "ਜੇਕਰ ਕੋਈ ਕਰਮਚਾਰੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਨਵੀਂ ਨਿਯੁਕਤੀ ਹੋਣ ਤੋਂ ਪਹਿਲਾਂ ਵੀ ਪੰਜਾਬ ਸਰਕਾਰ ਵਿੱਚ ਹੀ ਨੌਕਰੀ ਕਰ ਰਿਹਾ ਸੀ ਅਤੇ ਪਹਿਲੀ ਅਸਾਮੀ ਤੇ ਉਸਦਾ ਲੀਅਨ ਰੱਖਿਆ ਗਿਆ ਹੈ ਤਾਂ ਉਸ ਨੂੰ ਨਵੀਂ ਨਿਯੁਕਤੀ ਵਾਲੀ ਆਸਾਮੀ ਦੇ ਪਰਖਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਪਹਿਲੀ ਆਸਾਮੀ, ਜਿਸ ਉਪਰ ਉਸ ਦਾ ਲੀਅਨ ਰੱਖਿਆ ਹੋਇਆ ਹੈ, ਵਾਲੀ ਤਨਖਾਹ ਹੀ ਮਿਲਣਯੋਗ ਹੋਵੇਗੀ ਭਾਵ ਪਰਖਕਾਲ ਸਮੇਂ ਦੌਰਾਨ

The case shall be referred to Finance Department, Govt. of Punjab through DTE & IT.



ਉਸਨੂੰ ਪਹਿਲੀ ਆਸਾਮੀ ਵਾਲੀ ਤਨਖਾਹ ਤੋਂ ਵੱਧ ਤਨਖਾਹ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗੀ। ਸਬੰਧਤ ਰੂਲਾਂ ਦੀ ਸੋਧ ਵਖਰੇ ਤੌਰ ਤੇ ਕੀਤੀ ਜਾਵੇਗੀ। ਇਹ ਹਦਾਇਤਾਂ ਮਿਤੀ 20.03.2015 ਤੋਂ ਲਾਗੂ ਹੋਣਗੀਆਂ।"

Later on instructions issued by Govt. of Punjab, Department of Finance (Finance Personnel-2 Branch) vide letter no. 6/20/2017-1FP2/734 dated 07.11.17 that "the initial pay of a government employee shall not be protected in case the employee has previously held a permanent or temporary post in a body incorporated or not which is wholly or substantially owned or controlled by the Government i.e. protection of pay in such cases is admissible only where the employee is previously held or officiated on a post in a Government Department".

It is worth mentioning here that the above said employees have been appointed in this University, which is an autonomous body & they have also come from autonomous bodies like Smt. Paramjit Kaur, Deputy Registrar has come from IKG Punjab Technical University, Jalandhar, Sh. Agyapal Singh, Deputy Registrar has come from Shaheed Bhagat Singh State Technical Campus, Ferozepur, Sh. Rakesh Kumar, Assistant Registrar has come from Baba Hira Singh Bhathal Institute of Engg. & Technology, Lehragaga, Sh. Varinder Singh, Assistant Registrar has come from IKG Punjab Technical University, Jalandhar and Sh. Vivek Kumar, Assistant Registrar has come from Central University of Punjab, Bathinda. In this regard their pay has been protected by this University. The posts of Deputy Registrar and Assistant Registrar are filled as per the UGC qualifications & pay scales.

The Govt. of Punjab has fixed the salary of Senior Assistants working in Deptt. of General Administration vide order of Govt. of Punjab, Deptt. of General Administration (Sectt. Staff -I Branch) vide their endst. no. ਅੰ.ਵਿ.ਪੀ. 03/07/2015-5ਅ1/1003 dated 21.04.2017.

It is proposed that salary of the Deputy Registrars and Assistant Registrars be allowed to be fixed at par above said letter of Govt. of Punjab and allowed to Pay Band + Grade Pay + D.A. admissible from time to time.

### 5.16 UPGRADATION OF ONE POST OF SENIOR TECHNICIAN TO LAB SUPERINTENDENT.

The matter regarding upgradation of one post of Senior Technician to Lab. Superintendent was placed for consideration in the 6<sup>th</sup> meeting of Board of Governors of Maharaja Ranjit Singh Punjab Technical University, Bathinda which was held on 25.07.2017 vide item no. 6.24 (Annexure-XXIX page-281 to 282). The Board decided that "since re-designation of the post as proposal involved financial repercussions, thus, the case be put up to the Finance Committee of the University" (Annexure-XXX page-283 to 284).

The Director, Department of Technical Education & Industrial Training, Punjab (Technical Education Wing), Chandigarh has sent a memo no. 1884/ਸ-6/ਈ.ਸੀ.ਸੀ. /2017 ਮਿਤੀ 02-11-2017 alongwith the letter of Finance Department (Finance Expenditure - 2 Branch) dated 10.08.2017 in which they mentioned that the matters considered vide item no. 6.21 & 6.24 in the 6<sup>th</sup> meeting of Board of Governors, the necessary action may be taken according to the advice given by Finance Department. For item no. 6.24 it is mentioned, "ਉਕਤ ਦਰਸਾਈਆਂ ਅਸਾਮੀਆਂ ਦੇ ਤਨਖਾਹ ਸਕੇਲ ਵੱਖ-ਵੱਖ ਹਨ। Equivalent Post ਨੂੰ Create ਜਾਂ Surrender ਕਰਨ ਦੀਆਂ ਖ਼ਾਸ ਹਦਾਇਤਾਂ ਹਨ। ਇਸ ਲਈ ਪ੍ਰਬੰਧਕੀ ਵਿਭਾਗ ਨੂੰ ਇਹ ਸਲਾਹ ਦਿੱਤੀ ਜਾਂਦੀ ਹੈ ਕਿ ਇਸ ਬਾਰੇ ਕੋਈ ਵੀ ਫੈਸਲਾ ਕੇਸ ਨੂੰ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਘੋਖ ਕੇ ਹੀ ਲਿਆ ਜਾਵੇ।" (Annexure-XXXI page-285 to 287).

The reply of above said letter has been sent to Director, Technical Education and Industrial Training, Deptt. Punjab, Chandigarh vide letter no. 7063 dated 06.11.2017 (Annexure-XXXII page-288).

The case shall be referred to Finance Department, Govt. of Punjab through DTE & IT as general policy.

The concerned employee is presently working as Senior Technician in the pay scale of Rs.10300-34800/- (Grade Pay Rs.4600 + 150 Special Grade Pay) and his basic pay is Rs. 28220/- and total salary is Rs. 69,544/- per month and after upgradation from the post of Sr. Technician to Lab Supdt. in the pay scale of Rs.15600-39100/- (Grade Pay Rs.5400) his basic pay shall be Rs. 29870/- and total salary comes to Rs. 73,564/- per month. Total difference in his present salary is Rs. 1650/- in basic pay and Rs. 4020/- in total salary per month i.e. Rs. 48,240/- per annum only.

It is pertinent to mention here that there is no creation or surrender of any post, it is just up-gradation of the post i.e. personal promotion to Sh. Surinder Singh Khela, Sr. Tech. only. It is also clarified that later on, if Sh. Surinder Singh Khela leave the institute and the post becomes vacant, then the post will be filled as a Sr. Technician.

### 5.17 **CONVERSION OF OPTION FROM CPF TO GPF.**

Giani Zail Singh Campus College of Engineering & Technology, Bathinda (A Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda) was established by Government of Punjab as Government Engineering College, Bathinda in year 1989. Government of Punjab, Department of Technical Education & IT (Technical Education IT Branch) transferred the Government Engineering College, Bathinda to Engineering College Society, Bathinda (Registered) w.e.f. dated 01.03.1992 vide its letter no. 35/22/90-2TEII-92/840 dated 24.01.1992 as an autonomous body. At the time of its conversion to autonomous body, there were two schemes of Provident Fund i.e. General Provident Fund (GPF) and Contributory Provident Fund (CPF).

The G.P. Fund deducted from the salaries of the G.P.F. subscribers is credited to their individual G.P.F. accounts and college contributes an amount equal to for 10% of the salary & credits it in the pension fund account.

In the C.P.F. scheme, C.P.F. @ 10% of salary is being deducted from the salary of C.P.F. subscribers and 10% of basic salary is credited as a college contribution credited to the C.P.F subscribers account. After retirement of such subscriber, the college bears no liability to pay pension and total payment credited in CPF subscriber account has to be paid.

In November-2005, 53 employees of the College who were the subscribers of G.P.F. have requested to adopt C.P.Fund Scheme. This matter was placed in the 25<sup>th</sup> meeting of Finance Committee of Giani Zail Singh Campus College of Engg. & Technology, Bathinda which was held on 28.07.2006 vide item no. 25.6 "Conversion of option from GPF to CPF" (Annexure-XXXIII page-289) was placed before the Finance Committee and the committee decided "Approved with the condition to change the option from GPF to CPF only once and in future no change will be permitted" (Annexure-XXXIV page-290 to 293). On implementation of the above decision the options were called vide notice no. 5117 to 5135 dated 10.08.2006 for change of option from GPF to CPF only (Annexure-XXXV page-294). At that time 35 employees has changed their options from GPF to CPF.

Now, 52 employees requested to changed the option from GPF to CPF of Giani Zail Singh Campus College of Engineering & Technology, Bathinda (A Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda) has requested to adopt General Provident Fund (G.P.F.) Scheme also (Annexure-XXXVI page-295 to 299). Out of which the 27 employees are same who changed their option in year-2006 and 25 employees who opted CPF at the time of joining have also asked to be converted to GPF and the pension may please be provided to them as per College Bye Laws Chapter No. VIII. In which

Not Approved.

32

they mentioned as under:

8.1.1 A Pension Fund to be called "GZS College of Engg. & Technology Pension Fund" shall be established for the benefit of employees eligible under the rules by creating a Corpus Fund by transferring the CPF contributions made by the college alongwith interest accrued thereon in respect of employees who opt for Pension and the State Government/ MHRD and other financing agencies will continue to provide to the college the C.P.F. matching contribution @10% of the salaries (excluding House Rent Allowance) of the employees working in their scheme on a permanent footing and it shall be non-lapseable. Such contribution will be added to this fund.

8.1.2 These rules apply to:

(i) All employees who join service in the College on or after the date of approval of the Pension Scheme/Bye-Laws of the College.

(ii) The employees who were in the service of the college before the date of approval of Bye-Laws and specifically effect to be governed by the rules by exercising an option.

8.1.9 (a) The rules will be applicable to the employees who join service in the College on or after 01.04.1992. (Annexure-XXXVII page-300 to 301).

According to above rules of College Bye-Laws, the employees who have requested for conversion from CPF to GPF have joined in the college on or after 01.04.1992 and on or before 01.01.2004 are eligible for adoption of GPF Scheme.

As per College Bye Laws Chapter VIII rule no. 8.1.9 (c) "In case of those employees who elect the alternative at (b) (ii) above, they shall have to refund the College Contribution of Contributory Provident Fund in their CPF account alongwith interest thereon to the Pension Fund. In case there is any shortfall due to withdrawl of the College share by the employees as advance, that will be made good first from his own share lying in the CPF account and if there is still any shortfall, he shall have to refund the same in instalments to be decided by the Principal but not later than his date of superannuation".

The detailed case was placed before Vice Chancellor-cum-Chairman, Finance Committee, Maharaja Ranjit Singh Punjab Technical University, Bathinda (Annexure-XXXVIII page-302).

So it is proposed that one more chance may be given to the College employees to change their option from CPF to GPF.

## 5.18 CONVERSION OF SECRETARIAT ALLOWANCE TO SECRETARIAT PAY.

The item was placed in the 4th meeting of Finance Committee vide item no. 4.5 and the committee decided "Approved, after deliberations, in view of its implementation in other State Universities. The secretariat allowance of drivers was converted to secretariat pay because the drivers of Vice Chancellor and Registrar are equivalent to the drivers of secretariat drivers and on the basis of other Universities the secretariat pay is given to the drivers of this University. A from Govt. of Punjab, Deptt. of Finance (Finance Expenditure - 2 Branch) in which it was asked as to when the approval was taken and on which level (Annexure-XXXIX page-302 to 307). The detailed reply alongwith supporting documents of the said letter was sent by regd. letter no. 5224 dated 07.07.2017 (Annexure-XL page-308 to 315). Then a letter endst. No. 7/100/2014-2ਵਿਖ2/ 1030671/2 dated 25.07.2017 was received from Govt. of Punjab, Deptt. of Finance (Finance Expenditure – 2 Branch) in which it was mentioned that the decision taken by Finance Committee of the University is hereby cancelled immediately and the instructions issued vide letter no. 3/10/10/5FP2/786-91

The case shall be referred to Finance Department, Govt. of Punjab through DTE & IT.



dated 15.12.2011 may be followed (Annexure-XLI Page 316 to 318). It is worth mentioning here that the item was placed before the Finance Committee in its 4<sup>th</sup> meeting on the basis of letter no. 3/10/10/5FP2/786-91 dated 15.12.2011 as quoted by the Finance Deptt.

It is clearly mentioned here that in Punjab University, Patiala the offices of Hon'ble Vice Chancellor and Registrar are treated as equivalent to the Punjab Civil Secretariat Offices and the secretariat allowance be treated as secretariat pay and it was approved in the meeting of syndicate of the Concerned University vide item no. 38.11 that the secretariat allowance be included in the basic pay of drivers. Besides this, the secretariat allowance has been merged in Basic Pay of some employees (in which car drivers are included) by IKG Punjab Technical University, Jalandhar and Panjab University, Chandigarh.

Keeping in view of the above, this University is also equivalent to the Punjab Civil Secretariat Offices, so the secretariat allowance may also be included as secretariat pay in the Basic Pay of the Drivers of Vice Chancellor and Registrar offices

### 5.19 STAFF REQUIREMENT AT PIT RAJPURA AND PIT NANDGARH.

An item of staff requirement at PIT Rajpura and PIT Nandgarh was placed in the 4<sup>th</sup> meeting of Finance Committee, Maharaja Ranjit Singh Punjab Technical University, Bathinda vide item no. 4.11 alongwith supporting documents (Annexure-XLII Page 319) and the Committee deferred this item (Annexure-XLIII Page 320).

It is mentioned here that new courses are being run at PIT Rajpura and PIT Nandgarh. In addition to already sanctioned posts additional staff is required as under:

#### PIT Raipura

02 Workshop Instructors and

02 Technical Assistant/Junior Technicians are required.

Other work of PIT is handled by staff who are already sanctioned and working in PIT Rajpura. The detail of Qualification and Pay Scale is as annexed at Annexure-XLIV Page 321 to 322).

### PIT Nandgarh

01 Junior Technician.

01 Instructor and

01 Lab Attendant are required.

The detail of Qualification and Pay Scale is as annexed at Annexure-XLV Page 323 to 324).

### 5.20 ALLOTMENT OF RESIDENTIAL HOUSES.

An item regarding allotment of residential houses was placed in 19<sup>th</sup> meeting of Finance Committee of Giani Zail Singh Campus College of Engg. & Technology, Bathinda vide item no. 19.7 which was held on 20.12.2002, in which it was proposed that allotment of quarters may be done on Basic Pay equal to initial start of pay-scale of category (Annexure-XLVI Page 325 to 330). There are five categories of residential houses in Campus and numbers of these residential houses are as under:

| Sr. No. | Category of Houses | Number of Houses |  |  |
|---------|--------------------|------------------|--|--|
| 1.      | P-Type             |                  |  |  |
| 2.      | AP-Type            | 18               |  |  |
| 3.      | L-Type             | 48               |  |  |
| 4.      | C-Type             | 40               |  |  |

Approved with the direction that the appointment shall be initially made on contract basis for a period of 05 years.

Deferred.
The Item shall be put up in the next meeting.



|    |        |    | _ |
|----|--------|----|---|
| 5. | D-Type | 75 |   |

Giani Zail Singh Campus College of Engineering & Technology, Bathinda is a Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda and pay scale has been revised for teaching staff also. It is proposed that allotment of quarters may be done on Basic Pay equal to initial start of

pay-scale of category as detailed below: **Old Rates Proposed New Rates** Sr. Category No. of (Basic Pay Range) No. of Houses Houses (Basic Pay Range) Pay in the Academi Revised Pay Band c Grade Basic Pay Pay Rs.46000/-40890/-10000/-50890/-1. P-Type 16 and above 2. AP-Type 18 Rs.25250/-37400/-9000/-46400/and above 6000/-21600/-48 Rs.18030/-15600/-3. L-Type and above Rs.7810/-5910/-1900/-C-Type 40 7810/-4. and above 5. D-Type 75 Below 4900/-1300/-6200/-

### 5.21 REVISION OF PAY OF TEACHERS AND EQUIVALENT CADRES IN UNIVERSITIES AND COLLEGES.

Rs. 7810/-

Govt. of India, Ministry of Human Resource Development, Department of Higher Education to University Grants Commission, New Delhi has issued scheme of revision of pay of teachers and equivalent cadres in Universities and Colleges on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC) vide its letter no.1-7/2015-U.11(1) dated 02.11.2017 (Annexure-XLVII Page 331 to 341).

Maharaja Ranjit Singh Punjab Technical University, Bathinda is established by Govt. of Punjab vide Act No. 5 of 2015 and is registered u/s 2(f) and 12 B of UGC Act, 1956.

Keeping in view of the above and as per the instructions issued by Govt. of India, Deptt. of MHRD, New Delhi to UGC, New Delhi, the revision of pay scale of teachers and equivalent cadres in Universities and Colleges shall be adopted by this University also.

If the revision of pay of teachers and equivalent cadres will be implemented then it will be increase from 18% to 24% and average increase will be 20% of salary i.e. approximately Rs.12,44,067/- per month.

- (i) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
- (ii) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.

The revision of Pay Scales shall be implemented as and when notified by the Govt. of Punjab.



| 5.22   | RATIFIC<br>SCHOLA<br>MRSPTU  | FOR Approved.   |                                |                 |
|--------|--|---|--------------------------------|-----------------|
|        | As announced known as taking the notification (Annexum 2017-18)  | after ee, a .2017   |                                |                 |
| 5.23   | All the same of th | DING COST SHARING OF WATER/SEW ERITORIOUS SCHOOL, BATHINDA  | ERAGE CHAI                     | Approved.       |
|        | An agreer  | ment has been signed with the Meritorious Schoong expenditure of water/ sewerage charges is shis. (copy of agreement placed at Annexure-).    |                                | which           |
|        | The Proje<br>School Ed<br>on 50:50<br>more than  | haring<br>much  |                                |                 |
|        | Secretary,<br>and the s<br>borne by<br>(copy of i  | t to be   |                                |                 |
| 411/10 | average of   | ng the average bills of past, if 60 percent is shof approx. Rs. 35000/- more will have to be bound is reasonable considering the consumption. | ared by Universorne by Univers | ity, an ity per |
| 5.24   | The Room   | Approved.   |                                |                 |
|        | Sr.<br>No.   | Description   | Present rates (in Rs.)         |                 |
|        | 1  | Guests of Staff (Blood relations of staff & his/her spouse)   | 400/-                          |                 |
|        | 2  | Guests of Staff (Friends etc i.e. not blood relations)  | 500/-                          |                 |
|        | 3  | Official duty with College/ University  | 500/-                          |                 |
|        | 4  |   |                                |                 |
|        | The pare being charged f   |   |                                |                 |

| 5.25                                | STAFF REQUIREMENT AT PIT ARNIWALA.   | 4  |
|-------------------------------------|--|--|
|                                     | It is submitted that at PIT Arniwala, one year duration Certificate Programme in "Food Processing" with intake of 30 students is being proposed from the Academic year 2018-19. Detailed report submitted by the Director of PIT Arniwala is as annexed at <b>Annexure-L page 348</b> ). The staff required for the Certificate Programme is as under:   | Approved with the direction that the appointment shall be initially made on contract basis for a period of 05 years. |
|                                     | 02 Instructor, 01 Junior Technician, 01 Lab Attendant, 01 Clerk, 01 Store Keeper and 01 Peon. The details of Qualification and Pay Scale is as annexed at Annexure-LI page-349 to 350.   |  |
| Table<br>Item No.<br>TA-I<br>(5.26) | APPROVAL OF THE PROPOSED REVISED TUITION FEE OF B. TECH. AND M. TECH. PROGRAMMES OF PIT GTB GARH MOGA AND PIT RAJPURA.   | Approved.  |
|                                     | The Tuition fees of B. Tech. and M. Tech. Programmes i.e. Rs. 30,000/- per semester was charged from the students when GZSCET, Bathinda was the affiliated college of IKGPTU Jalandhar. After becoming a Campus College of IKGPTU, Jalandhar, the Tuition fee was revised from Rs. 30,000/- to Rs. 36,000/- which was duly approved by Board of Governors.  In recent years, admissions in the PITs are very less in B. Tech and M. Tech. Courses. After watching the situation one factor i.e. Tuition fees Rs. 36000/- of B. Tech and M. Tech. courses is higher than the affiliated colleges i.e. Rs. 30,000/- per semester as per Govt. Notification No. 13/127/09-1TE2/767 dated 01.03.2011 instead of Rs. 36000/- per semester as approved by the BOG for GZSCCET Campus, Bathinda (Annexure – TA-I Page 4 to 6).  In view of the above, committee is in the view that the tuition fees in the PITs of the University may be equal to the Tuition fees of other Affiliated colleges i.e. Rs. 60,000/- per annum w.e.f. academic session 2018-19. |  |
| TA-II<br>(5.27)                     | APPROVAL OF THE PROPOSED TUITION FEE PER SEMESTER, CONTINUATION/AFFILIATION FEE AND DURATION/ ELIGIBILITY FOR NEW PROGRAMMES OFFERED BY MRSPTU, BATHINDA   | Approved.  |
|                                     | As per meeting of Admission Committee held on 24.01.2018, the committee members proposed to start 10 new courses in the affiliated colleges of the MRSPTU, Bathinda w.e.f. Academic session 2018-19. The committee proposed the tuition fee to be charged by the colleges and the Continuation of Affiliation fee to be paid by them to the University for introducing these courses is given in (Annexure – TA-II Page 7 to 8).   |  |
| TA-III<br>(5.28)                    | APPROVAL OF THE PROPOSED REVISED FEE STRUCTURE OF BBA AND B. COM (Hons.) PROGRAMMES OF PIT NANDGARH AND OTHER PIT(s) OF UNIVERSITY.  | Approved.  |
|                                     | The fee structure for University Main Campus, Constituent Colleges and Affiliated Colleges for 2017-18 Batch onwards admissions was approved in 4 <sup>th</sup> MRSPTU, Finance Committee Meeting held on 14.03.2017 which was also approved in 6 <sup>th</sup> meeting of Board of Governors held on 25.07.2017.  |  |
|                                     | In recent years, admissions in the PITs are very less in BBA and B. Com Programmes and with reference to the discussion held with Hon'ble Vice Chancellor, MRSPTU, Bathinda on 17-01-2018 regarding Fee structure revision for PIT Nandgarh & other PIT(s) of University, it is submitted that Fee Structure of B.com (Hons.) is higher with nearby competitor,  |  |

| Fee Head                  | B.Com (Hons.) Fee Structure at PIT Nandgarh (As per Annx. TA-III Page 9 to 11) | BBA Fee Structure at PIT Nandgarh (As per Annx. TA-III Page 9 to 11) | B.Com Fee Structure at Punjabi University College, Ghudda. (As per Annx. TA-IV Page 12 to 15) | Proposed Fee<br>Structure of<br>BBA and B.Com<br>(Hons.) for<br>PIT(s) of<br>University |
|---------------------------|--|--|---|---|
| Tuition Fee               | 46,500/-   | 46,500/-   | 432/-   | 6000/-  |
| Development<br>Funds      | 00   | 00   | 1860/-  | 2000/-  |
| Student Related<br>Fee    | 6000   | 6000/-   | 7890/-  | 6000/-  |
| Other Fee                 | 00   | 00   | 927/-   | 500/-   |
| University<br>Related Fee | 00   | 00   | 3600/-  | 1000/-  |
| Examination Fee           | 4200/-   | 4200/-   | 9420/-  | 4200/-  |
| Alumni Fee                | 500/-  | 500/-  | 00  | 500/-   |
| Educational<br>Tour Fee   | 3000   | 3000   | 18/-  | 3000/-  |
| Document Fee              | 500  | 500  | 00  | 500/-   |
| Admission Fee             | 00   | 1500/-   | 150/-   | 1500/-  |
| Total                     | 60,700/-   | 62,200/-   | 24,297/-  | 25200/-   |

Punjabi University College, Ghudda (Bathinda). So there is proposal to make necessary changes in MRSPTU Fee Structure for PIT(s) of the University to compete with competitors. Existing Fee Structure of MRSPTU Bathinda and Punjabi University College, Ghudda (Bathinda) and the proposed fee structure is shown in the table.

In view of the above, the proposed fee structure may be revised for the above said two programmes in PIT Nandgarh and other PIT(s) of University w.e.f. academic session 2018-19.

Minutes of Meeting put up for approval.

Registrar MRSPTU.

MRSPTU, Bathinda

Vice Chancellor-cum-Chairman Finance Committee, MRSPTU, Bathinda